

Charge Conference
October 2022
Vienna/Shiloh
United Methodist Churches



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INTRODUCTION

What is a charge conference? Long time members of The United Methodist Church have heard this phrase and know it well. It is often associated with the meeting that is held once each year with the District Superintendent. That is exactly what is happening today, but it is more than that.

Our church and all United Methodist churches are governed by the *Book of Discipline*. This is the polity and policy guidelines that outline how each church is to conduct our business together. The annual conference is the basic unit of our church (think of it sort of like states). Each annual conference is divided into districts (sort of like counties). Each district is full of churches or charges. Many of our smaller (and even some medium sized churches) are grouped together on a charge and share a pastor. Most medium sized and larger churches are on a charge on their own—like us. So when we hold a charge conference it includes only our church while many churches have charge conferences that include two or more churches.

The charge conference is the top governing body of the local church and is made up of the membership of the church council. The church council guides the work of the church throughout the rest of the year unless special circumstances require a formal meeting of the charge conference (like for purchasing property or borrowing money). The charge conference has some official business that is done when it is meeting. Some of the things that must be done at a charge conference are:

- Setting the pastor's salary and compensation package
- Approving housing/utilities allowances and accountable reimbursement programs
- Electing the local church leadership, committees, and ministry teams
- Pastoral reports on membership, state of the church, and required continuing education
- Approving or continuing the certification of lay servants and certified lay ministers
- Approving candidates for ordained ministry

The United Methodist Church is a connectional denomination. Each of our churches are all connected to one another and through the supervision of our bishops. Meeting under the leadership of our District Superintendent holds us accountable to responsible governance and the proper ordering of the administrative life of our congregation. It is also a chance to take a look at our ministry together and be thankful for where we have seen God's work and rejoice in fruitful ministries as well as carefully consider ministries and activities that might need to be reviewed for effectiveness.

Rev. Steve Patton is our Northwest District Superintendent. As our superintendent, he is also a pastor over our congregation. The ministry of a district superintendent is largely one of assisting the bishop in the administrative order of the churches in each district. District superintendents are normally the presiding elders over charge conference meetings but in some cases they can appoint any ordained elder in full connection to preside over a charge conference when necessary.

Vienna United Methodist Church

Lay Leader Report for 2022

In June, we welcomed a new pastor! Tony Crosby, and his wife Lisa, have come to serve and we are so excited for his energy and passion to lead. His deep roots in music are certainly a blessing to come to us as well because who doesn't enjoy a good showing on the keys or through the microphone and he can certainly handle both.

And here we go! How joyful it is that we can finally report that we have returned to our "regularly scheduled programming" across the church. We kicked things off with our "Back to Church Sunday" event that drew over 100 in attendance. We accomplished this through lots of focus to prayer, labor, and being intentional in reaching out to members we hadn't seen around since COVID. We wrapped up the day with a meal in true Methodist fashion, and a family focused slate of live music and games. The "Community", "Joy", and "CIA" Sunday school classes are all up and running. Wednesday night activities include fellowship, book study, and choir. The Sunshine Gang choir is operational, and many facilities are already accepting the group in for their singing ministry. It feels so good to finally have these things running again.

It is no secret that in the coming year there will be some challenging conversations had by our church, churches throughout the Southern Conference, and the entire United Methodist denomination. As we move closer to those conversations, I just pray that we don't lose sight of our ultimate commitment which is to be the likeness of Christ to the world. I pray that we can approach these conversations from a point of love and respect. I pray for grace and for guidance.

God bless.

Respectfully submitted,

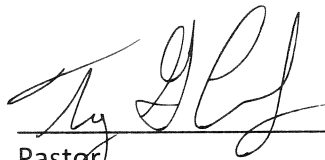


Michael Ramsey
Lay Leader

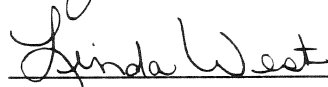
Vienna/Shiloh Discipleship Plan

The Vienna/Shiloh Charge exists in concert with the mission of The United Methodist Church and the mandate of Christ in the scripture to make disciples of Jesus Christ for the transformation of the world. The work of our charge is consistent with ¶122 of the *Book of Discipline* which outlines the tasks of disciple-making as follows:

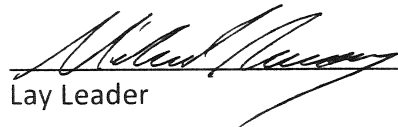
- Proclaim the gospel, seek, welcome and gather persons into the body of Christ;
- Lead persons to commit their lives to God through baptism by water and the spirit and profession of faith in Jesus Christ;
- Nurture persons in Christian living through worship, the sacraments, spiritual disciplines, and other means of grace, such as Wesley's Christian conferencing;
- Send persons into the world to live lovingly and justly as servants of Christ by healing the sick, feeding the hungry, caring for the stranger, freeing the oppressed, being and becoming a compassionate, caring presence, and working to develop social structures that are consistent with the gospel; and continue the mission of seeking, welcoming, and gathering persons into the community of the body of Christ.



Pastor



Church Council Chair



Lay Leader



Minutes of the Charge/Church Conference

This form contains the disciplinary questions that must be answered as well as reports most frequently called for at Charge or Church Conferences. Annual Conferences may adapt these forms to local conditions as needed.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

The Charge / Church Conference for the _____ Church/ Vienna/Shiloh Charge
of the Northwest District of the South Georgia Annual Conference

Church physical address: Vienna UMC, 313 Church Street, Vienna, GA 31092

Shiloh UMC, 3491 Shiloh Road, Vienna, GA 31092

Telephone number: (229) 268-4207

Fax number: _____

Church e-mail: theviennaumc@gmail.com

Church website: www.viennamethodist.org

Church preferred mailing address: Vienna/Shiloh Charge
205 North 6th Street
Vienna, GA 31092

The Church/Charge Conference was held: 23, 2022 at 5:00 p.m.

chaired by Rev. Steve Patton District Superintendent / Presiding Elder,
Kathie Byrd, served as secretary.

Pastor in charge: Rev. Tony G. Crosby

Other appointed clergy: _____

A devotional service was conducted by Rev. Steve Patton

The following members were present: *(Attach an Attendance Record.)*

I. MISSION STATEMENT FOR THE CHURCH

1. How does this church or charge define its mission to its parish, the local community, and beyond the local community (¶¶ 201-204, 247.3, 252)? *(Attach as a supplement.)*
2. How does the mission statement of the congregation connect to and fulfill the stated mission of The United Methodist Church: To make disciples of Jesus Christ for the transformation of the World? *(Attach as a supplement.)*

II. REPORTS

3. What is the report of the governing and program bodies of the church or charge including a report on the goals for the previous year and recommendations for goals for the coming year (¶¶ 247, 252)? *(Attach as a supplement)*
4. What is the report of the pastor including plans for continuing education (¶¶ 340.3b (2), 348, 349)? *(Attach as a supplement)*

5. What is (are) the report(s) of other clergy including plans for continuing education (§ 349)?
(Attach as a supplement)
6. What is (are) the report(s) of diaconal minister(s) including plans for continuing education (§ 314.5 1992 Discipline)?
(Attach as a supplement.)
7. a. What is the report of the trustees (§§ 2528.1-3, 2550)? (Attach as a supplement.)
 b. What conveyances, grants, gifts, donations, legacies, bequests, or devices have been offered to the local church, and what policies and instructions have been developed regarding their acceptance, rejection, and administration (§§ 2529.3, 2533.5)? (Attach as a supplement.)
8. What is the annual report of the committee on membership audit (§ 231)? (Attach as a supplement.)
9. What is the report of the committee on finance, including the audit (§ 258.4d)?
(Attach as a supplement.)
10. a. What is the report of the committee on nominations and leadership development? Include gender, racial/ethnic designation, and class of election for each person listed (§ 258.1; Refer to *Guidelines for Leading Your Congregation NOMINATIONS AND LEADERSHIP DEVELOPMENT*)?
(Attach as a supplement.)
 b. Who are the members of the Committee on Nominations and Leadership Development elected at the Charge Conference? Include gender, racial/ethnic designation, and class of election for each person listed. (§ 258.1) (Attach as a supplement.)
11. What is the annual report of the lay speakers(s) (§§ 267.3, 268.3b)? (Attach as a supplement.)
12. What is the report of the church historian on the care of church records and historical materials (§ 247.5a)? (Attach as a supplement.)
13. Has the pastor reported the names and contact information for professing and baptized members attending colleges and universities to the District Superintendent and the Chairperson of the Conference Board of Higher Education and Campus Ministry as required in § 232? (If not, attach the list with contact information.)
14. Are there any reports from other groups and individuals within the church?
(Attach as supplements.)

III. APPORTIONED FUNDS AND BENEVOLENCE GIVING

15. a. What percentage of your total apportioned funds did you pay last year? (List for each church.)
 b. What percentage do you anticipate paying this year? (List for each church.)
 c. What percentage do you anticipate paying next year? (List for each church.)
 d. If less than 100%, what strategies do you have in place for making an improvement?

Name of Church(es)	Apportioned Funds Paid Last Year	Apportioned Funds Paid This Year	Apportioned Funds to Pay Next Year
Vienna	100 %	100 %	100 %
Shiloh	100 %	100 %	100 %
	%	%	%

Strategies for improvement: (Attach as a supplement.)

16. Have goals have been set for non-apportioned causes, such as the general Advance, conference Advance, and World Service special gifts, including special gifts for the Africa University? (List below; attach a supplemental list, if necessary.)

Name of Church(es)	Fund Name:	Fund Name:	Fund Name:	Fund Name:	Fund Name:
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$
	\$	\$	\$	\$	\$

IV. CLERGY SUPPORT

17. What amounts are set for clergy support for the coming new year? Include all clergy appointed by the Bishop (§ 247.13). (Attach form provided by conference as supplement)

V. PERSONNEL

18. Who are recommended by the Pastor/Staff-Parish Relations Committee:

(a) as candidates for ordained ministry (§§ 247.8, 310.2b)?

(Note: Use racial/ethnic designations at bottom of this page. The descriptions can be found on the Worksheet for Table 1 of the Local Church Report to the Annual Conference.)

Name	Address	Telephone/Email	Gender		Race/ Ethnicity*
			M	F	
			<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	

(b) for continuation as candidates for ordained ministry (§§ 247.9, 313)?

Name	Address	Telephone/Email	Gender		Race/ Ethnicity*
			M	F	
			<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	

19. Who are recommended as candidates for Church-Related vocations (§ 247.10)?

Vocation	Name	Address	Telephone/Email	Gender		Race/ Ethnicity*
				M	F	
				<input type="checkbox"/>	<input type="checkbox"/>	
				<input type="checkbox"/>	<input type="checkbox"/>	
				<input type="checkbox"/>	<input type="checkbox"/>	

* A – Asian; B – African American/Black; H – Hispanic/Latino; N – Native American; P – Pacific Islander; W – White; M – Multi-Racial

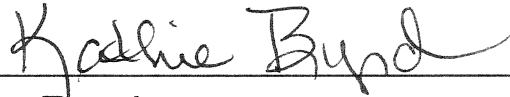
VI. MISCELLANEOUS BUSINESS

20. Attach a copy of the minutes of any special session of the Charge/Church Conference since its last regular meeting (§ 246.7).
21. What date is set, on recommendation of the Church Council, Administrative Council or Board, for elected personnel of the local church to take office? 01/01/2023
22. What other actions are taken by this Charge/Church Conference? (*Attach as a supplement.*)

VII. ADJOURNMENT



_____, Presiding Elder
Rev. Steve Patton _____, Name of Presiding Elder



_____, Secretary
Kathie Byrd _____, Name of Secretary

2023 Church Council for Vienna UMC

Chair of Church Council.....	Linda West
Lay Leader.....	Mike Ramsey
Lay Member of the Annual Conference.....	Gary Turner
Alternate Lay Member of the Annual Conference.....	Mike Ramsey
Treasurer.....	Kay Chadwick
Secretary of Administrative Council.....	Kathie Byrd
Chair of Finance Committee.....	Jason Hayes
Chair of Staff/ Parrish Staff Relations.....	Joe Hinson
Chair of Trustees.....	TO BE ELECTED
Chair of Outreach Committee	Allison Bowen
Communion Steward.....	Kathie Byrd
Chair of Worship Committee.....	Cathy Jones
Audio/Visual Team	Lex Pennington, Mike Ramsey
Education Chair/Sunday School Superintendent.....	Terri Cumbus
Communications Communicator.....	Peggy King
Women's Ministry Coordinator.....	TO BE ELECTED
Dooly Campground Representative.....	Beth English
Epworth Ambassador.....	Linda West
Senior Adults Ministry Coordinator.....	Benning McGraw
Youth Ministry Coordinator.....	Lisa Ramsey
Children's Ministry Coordinator.....	Heidi Hayes
Safe Sanctuaries Coordinator.....	Linda West
Hospitality Committee Chair.....	Benning McGraw
Director of Music	Kim French
Financial Secretary.....	Robbi Jefferson
Pastor.....	Tony G. Crosby

At Large Members to the Church Council

<u>Class of 2023</u>	<u>Class of 2024</u>	<u>Class of 2025</u>
Wayne Ward	Donna Davis	Joan Akin
Janice Turner	Verlin Jones	Betty Lamb
Jayne Roseth Penn	Tonya Jones	Rooney Bowen III

Board of Trustees

<u>Class of 2023</u>	<u>Class of 2024</u>	<u>Class of 2025</u>
Johnny Cumbus	Becky Tydings	Debbie Williams
Phillip Warren	Chipper Jones	Michael Shurley
Christopher Hudson	Lex Pennington	Sharon Wilkin

Nominations & Lay Leadership Committee

<u>Class of 2023</u>	<u>Class of 2024</u>	<u>Class of 2025</u>
Kathie Byrd	Robby Speight	Wayne Wilkin
Ricky Chadwick	Lisa Lane	Melanie Lee

Lay Leader - Mike Ramsey
 Pastor - Tony G. Crosby, Chair

Finance Committee

Chair of Finance Committee	-----	-Jason Hayes
Chair of Church Council	-----	-Linda West
Lay Leader	-----	-Mike Ramsey
Treasurer	-----	-Kay Chadwick
Financial Secretary	-----	-Robbi Jefferson
Recording Secretary	-----	-Kathie Byrd
Chair of Pastor/Parrish/Staff Relations	-----	-Joe Hinson
Chair of Outreach Committee	-----	-Allison Bowen
Chair of Trustees	-----	-Johnny Cumbus
Members at Large	-----	-Beth English
		-Lisa Lane
		-Robby Speight
Pastor	-----	-Tony G. Crosby

Staff / Parrish Relations Committee

<u>Class of 2023</u>	<u>Class of 2024</u>	<u>Class of 2025</u>
Charlie Gregory	Joe Hinson	Heidi Hayes*
Cecil McGraw	Donnie Lane	Steve Byrd
Monica Warren	Donna Davis	Hobby Stripling*

Lay Leader - Mike Ramsey
 Lay Member of the Annual Conference - Gary Turner
 * - Serving second 3 year term

Outreach Committee

<u>Class of 2023</u>	<u>Class of 2024</u>	<u>Class of 2025</u>
Allison Bowen* -Chair	To Be Elected	To Be Elected

Children's Council

To Be Elected

Youth Council

To Be Elected

Shiloh United Methodist Church

Proposed Leadership for 2023

Church Council Chair – Tim Kinard

Lay Leader – Deborah Haygood

Lay Member of the Annual Conference – Gary Turner

Alternate Lay Member of the Annual Conference – Mike Ramsey

Treasurer/Finance Chair – Nancy Thomas

Secretary – Elaine Culpepper

Chargewide Staff–Parrish Relations Committee Representative – Nancy Thomas

Dooly Representative – Joe Owens

Board of Trustees (Trustees elect their own officers in January of each year.)

Class of 2023

Deborah Haygood

Nancy Thomas

Class of 2024

Edmund Jackson

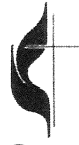
Tim Kinard

Class of 2025

Joe Owens

Danny Parham

At Large Members – The policy of Shiloh UMC shall be to consider all professing members (i.e. full members) to be members at large of the Church Council at any meeting of the Church Council or of any Charge or Church Conference.



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2549). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

Vienna United Methodist Church Vienna/Shiloh Charge
 Northwest District South Georgia Annual Conference

For the period beginning 10/3/2021, and ending 10/23/2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) _____, by electing the following officers (no less than three, and up to nine persons):

	Name	Term Expires
President	Johnny Cumbus	2023
Vice President	Phillip Warren	2023
Secretary	Lex Pennington	2022
Treasurer		
Member	Wayne Ward	2022
Member	Rooney Bowen III	2022
Member	Christopher Hudson	2023
Member	Becky Tydings	2024
Member	Chipper Jones	2024

2. Is the local church incorporated (¶2529.1)? Yes No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	Vienna UMC		80	231
Church Buildings	Church Office		420	190
Parsonages	304 Hargrove St		93	229
Parsonages				
Other	Morrow House		487	124
Other				

b. Who is the custodian of deeds and other legal papers? Kay Chadwick

c. Where are they kept? PNC Bank

4. Does each deed contain trust clause (¶2503)? Yes No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? Yes No

6. a. Insurance (¶2533.2, 2550.7)

Item Insured/ Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
Church Buildings	\$ 3,609,000	\$ 3,609,000	Special	Southern Mutual	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	08/01/23
Parsonages	\$ 291,000	\$ 291,000	Special	Southern Mutual	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount:	08/01/23
Church Furnishings and Equipment	\$ 600,000	\$ 600,000	Special	Southern Mutual	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	08/01/23
Parsonage Furnishings and Equipment	\$ 35,000	\$ 35,000	Special	Southern Mutual	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	08/01/23
Vehicle(s)	\$	\$ ACV	Comp/Coll	Southern Mutua	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	09/25/23
General Liability		\$ 1,000,000	Occurence	Southern Mutua	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	08/01/23
Worker's Compensation				Southern Mutual	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	07/22/23
Directors and Officers/Errors and Omissions/Crime		\$ 1,000,000	Occurence	Southern Mutual	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	08/01/23
Professional Liability Coverage (Including Sexual Misconduct)		\$ 1,300,000	\$ 1,000,000 General Liab. \$ 300,000 Sexual Mis.	Southern Mutual	Y <input type="checkbox"/>	N <input type="checkbox"/> Amount::	08/21/23

b. Have the buildings been inspected for fire and other safety hazards within the past year? Yes No

c. Have you assessed the of replacement value within the last 5 years? Yes No

d. Who performed the assessment? Southern Mutual Insurance

e. Does the church have a Safe Sanctuary Policy? Yes No

f. Is the amount of insurance adequate? Yes No

(to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at www.gcfa.org)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? Yes No
(attach as a report; an example accessibility audit form may be found at www.gcfa.org)

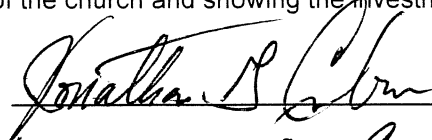
b. If needed, have you developed an accessibility plan? Yes No (Attach plan)

8. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees



Printed Name:

Jonathan G. Cumby

Date:

10-23-2022

Annual Report of the Board of Trustees, 2017-2020

Prepared and edited by the General Council on Finance and

Administration and authorized as the official form for this purpose 15



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2549). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

Shiloh United Methodist	Church	Vienna/Shiloh	Charge
Northwest	District	South Georgia	Annual Conference

For the period beginning 10/03/21, and ending 10/23/22
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) _____, by electing the following officers (no less than three, and up to nine persons):

Name	Term Expires
President <u>Joe Owens</u>	<u>N/A</u>
Vice President _____	_____
Secretary _____	_____
Treasurer _____	_____
Member _____	_____
Member _____	_____
Member _____	_____
Member _____	_____
Member _____	_____

2. Is the local church incorporated (¶2529.1)? Yes No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	<u>Primary Property</u>	<u>Clerk of Sup. Ct.</u>	<u>K</u>	<u>427</u>
Church Buildings	_____	_____	_____	_____
Parsonages	_____	_____	_____	_____
Parsonages	_____	_____	_____	_____
Other	_____	_____	_____	_____
Other	_____	_____	_____	_____

b. Who is the custodian of deeds and other legal papers?

c. Where are they kept?

4. Does each deed contain trust clause (¶2503)? Yes No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? Yes No

6. a. Insurance (¶2533.2, 2550.7)

Item Insured/ Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
Church Buildings	\$ 336,000	\$ 336,000	Replacement	Ga. Farm Bur.	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	06/01/23
Parsonages	\$	\$			Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount:	
Church Furnishings and Equipment	\$ 103,000	\$ 103,000	Replacement	Ga. Farm Bur.	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	06/01/23
Parsonage Furnishings and Equipment	\$	\$			Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	
Vehicle(s)	\$	\$			Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	
General Liability		\$ 1,000,000	Fire/Medical		Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	06/01/23
Worker's Compensation					Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	
Directors and Officers/Errors and Omissions/Crime		\$ 5,000	Occurrence		Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	
Professional Liability Coverage (Including Sexual Misconduct)		\$			Y <input type="checkbox"/>	N <input checked="" type="checkbox"/> Amount::	

b. Have the buildings been inspected for fire and other safety hazards within the past year? Yes No

c. Have you assessed the of replacement value within the last 5 years? Yes No

d. Who performed the assessment? Georgia Farm Bureau Insurance

e. Does the church have a Safe Sanctuary Policy? Yes No

f. Is the amount of insurance adequate? Yes No

(to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at www.gcfa.org)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? Yes No

(attach as a report; an example accessibility audit form may be found at www.gcfa.org)

b. If needed, have you developed an accessibility plan? Yes No (Attach plan)

8. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees

Printed Name: 

Date: 10/23/22

Annual Report of the Board of Trustees, 2017-2020

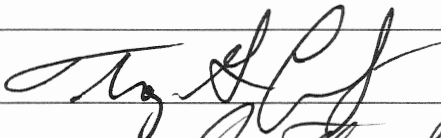
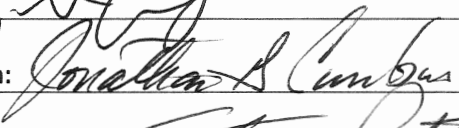

ANNUAL ACCESSIBILITY AUDIT FOR UNITED METHODIST CHURCHES (§2533.6), Scored Version



Church Vienna United Methodist Church District Northwest

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "NO" Answers
GETTING INTO THE CHURCH				
1- B	X		Clearly visible signs mark <u>or</u> direct people to accessible entrances	
2- B	X		1+ marked ADA parking spaces are on level ground near entrance	
3- G	X		Wheelchair users don't have to go behind parked cars, cross traffic	
4- S	X		At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement (# of accessible spaces: _____)	
5- B	X		Accessible parking spaces are 8' wide with adjacent 5' access aisle	
6- S	X		At least one accessible space is van accessible: 11' wide with clearly marked adjacent 5' access aisle (or 8' space with 8' access aisle)	
7- B	X		36" wide curb cuts (curb ramps) are provided close to parking	
8- B	X		Route (sidewalk) from accessible parking to accessible building entrance is smooth, flat, and at least 36" wide (width: _____)	
9- B	X		Entrance is level <u>or</u> has exterior ramp with non-slip surface and minimum width of 36" between handrails (width: _____)	
10- S	X		Ramp has max. incline of 1:12 (length: _____ rise: _____ ratio: _____) with no more than 30' between level landings, <u>or</u> entrance is level	
11- S	X		34-38" handrails are on both sides of exterior ramp/ stairs, lower ramp railing is no higher than 4" above deck, <u>or</u> entrance is level	
12- B	X		There is a 60"x 60" level platform at entry door (size: _____) with space (~ 18") on pull side of door <u>or</u> automatic door opener used	
13- G		X	Automatic door opener available, <u>or</u> attended doorbell for assist	
14- B	X		Entrance door is 36" wide; threshold no more than beveled 1/2" high	
GETTING AROUND THE CHURCH				
15- B	X		Signs in entrances/ halls direct visitors and help them locate rooms	
16- B	X		Corridors are at least 36" wide and have non-glare floor surface	
17- B	X		Objects that protrude more than 4" from the wall have a lower edge no higher than 27" above the floor, or a barrier such as a planter or guard rail, to allow detection with a cane	
18- B	X		Multi-level buildings provide access to all common/ most program areas via elevator, lift and/ or ramp(s), <u>or</u> building is on one level	
19- B	X		Interior doorways have a minimum of 32" clearance and thresholds are level or are no more than 1/2" high and beveled	
20- S	X		Door handles to ADA bathrooms/ common areas are easy to grasp, operate with one hand (e.g. lever style) using less than 6 lbs. force	
21- S	X		Carpet pile is even, no more than 1/2" thick, with no or firm padding; floor mats have non-slip backing and are stable	
22- G	X		Fire alarm controls and extinguishers are no more than 48" (h: _____) from floor; visual and auditory fire alarms are in place	
23- B	X		At least one marked ADA unisex/ family restroom (<u>or</u> one stall in male & female restrooms) is accessible from each floor; has ~60"x 60" turning space with 33 – 36" high wall-mounted grab bar next to toilet extending 54" from back wall; toilet height 17 – 19" (h: _____)	
24- S	X		27" sink clearance from floor (h: _____), w/ easy to operate controls (lever style, automatic, etc.), hot water & drain pipes are covered	
25- B	X		Soap dispenser and paper towels are mounted no higher than 48" (h: _____) <u>or</u> placed on counter for access	
26- B	X		Bottom edge of at least one mirror is 40" or lower (h: _____)	

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "NO" Answers
27- B	X		Drinking fountain is no higher than 36" with easy hand controls and wheelchair clearance, <u>or</u> paper cups are provided	
28- B	X		Interior stairs/ ramps have handrails on both sides, <u>or</u> all one level	
29- S	X		Top/bottom step edges & ramp level changes marked, <u>or</u> one level	
SANCTUARY, CLASSROOMS, AND FELLOWSHIP AREA				
30- B	X		At least 1-2 level pew cuts/spaces for wheelchair users are available	
31- S	X		Wheelchair spaces are 33"x48" forward or 33"x60" side approach (size: _____), distributed throughout the room for choice in seating, with view of pulpit/ screen when others stand	
32- G		X	Chancel area and choir loft are accessible, e.g. with ramp or lift	Stairs only
33- S	X		Handrail(s) provided for steps to the chancel, <u>or</u> chancel is level	
34- B	X		At least one aisle in each space is 36" wide or more (w: _____)	
35- B	X		Fellowship - e.g. potlucks, coffee hour- is offered in accessible space	
36- B	X		In fellowship area and classrooms at least one table has minimum of 27" clearance on the underside, and a maximum height of 34"	
37- B	X		1-2 sturdy chairs have armrests, seats ~18" from floor, & no wheels	
COMMUNICATIONS AND ENVIRONMENT				
38- S	X		Members are sensitized about need to minimize use of fragrances	
39- G	X		Soaps, cleaning products and other chemicals are fragrance free; candles are unscented and non-petroleum-based	
40- S	X		Projected words (e.g. song lyrics) use large font and good contrast	
41- B	X		Large print bulletin, song lyrics, & scriptures provided <i>on request</i>	
42- S	X		Braille <u>or</u> electronic documents provided <i>upon advanced request</i>	
43- B	X		Microphone used by all speakers or comments are repeated at mic.	
44- S	X		Assisted listening system (FM and/or loop) & receivers are available	
45- G		X	ASL sign language interpreter is provided <i>upon advanced request</i>	No interpreter available
46- S	X		Print/ e-mailed copies of sermon provided <i>upon advanced request</i>	
47- G	X		Captions are provided / turned on for videos and other media	
ATTITUDES				
48- B	X		Accessibility measures and who to contact for questions described in bulletin, website, maps, Find-A-Church site, <u>and/or</u> signage	
49- B	X		Pastor(s), ushers, greeters, and leaders have learned and practice appropriate disability etiquette and hospitality	
50- S	X		Signs, websites, <u>and/or</u> bulletin boards offer evidence that people with visible and hidden disabilities are welcome and included in the life of the congregation, e.g. through support group info., photos	
51- B	X		Disruptions are accepted and incorporated into worship	
52- B	X		Qualified service animals (e.g. guide dogs) are welcome within the church building(s) including the sanctuary and fellowship hall	
53- B	X		Congregation works to use inclusive, person-first language in worship, e.g. people are invited to "rise in body or in spirit"	
54- S	X		Classes and programs are adapted <i>as needed</i> to facilitate active participation of children and adults with disabilities	
55- B		X	Disability Awareness Sunday ¶1265.4 observed during past 1-2 years	
56- S	X		Gifts of persons with disabilities are identified and used in service, worship, and leadership roles, and to help to improve access	
57- B	X		Needs of people on special diets are considered when food is offered, including gluten-free & alcohol-free communion elements	
58- S	X		Transportation offered plus valet parking <u>or</u> parking lot assistance	
59- S	X		"Buddy" system offered for individuals needing 1:1 support	

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR		Target Date
1.		
2.		
3.		
4.		
YES ____ NO <input checked="" type="checkbox"/> Request consultation from Conference Disability Concerns Committee		
Comments (continue on additional pages if needed):		
Signature of Pastor: 		Date 10-23-22
Signature of Trustees Chairperson: 		Date 10-23-22
Signature of District Superintendent: 		Date 10/23/22

Date Form Completed October 15, 2022 Charge Conference Date October 23, 2022

PLEASE PRINT NAMES AND PROVIDE PHONE NUMBER OR E-MAIL ADDRESS:

Form completed by Rev. Tony G. Crosby Contact information 706-329-2484

Contact person for church Robbi Jefferson Contact information 229-268-4207

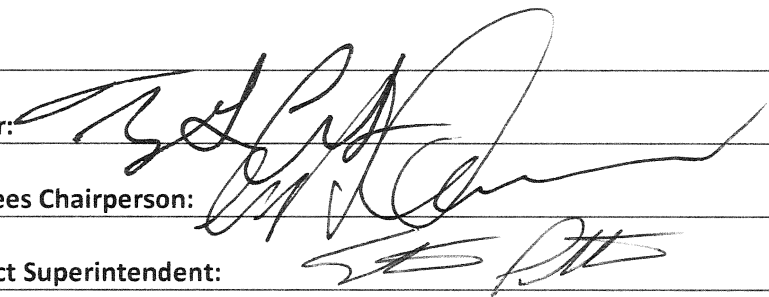
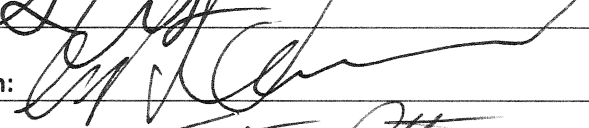
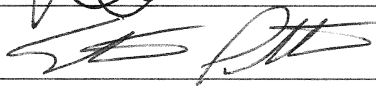
ANNUAL ACCESSIBILITY AUDIT FOR UNITED METHODIST CHURCHES (¶2533.6), Scored Version



Church Shiloh United Methodist Church District Northwest

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "NO" Answers
GETTING INTO THE CHURCH				
1- B	X		Clearly visible signs mark <u>or</u> direct people to accessible entrances	
2- B	X		1+ marked ADA parking spaces are on level ground near entrance	
3- G	X		Wheelchair users don't have to go behind parked cars, cross traffic	
4- S	X		At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement (# of accessible spaces: _____)	
5- B	X		Accessible parking spaces are 8' wide with adjacent 5' access aisle	
6- S	X		At least one accessible space is van accessible: 11' wide with clearly marked adjacent 5' access aisle (or 8' space with 8' access aisle)	
7- B	X		36" wide curb cuts (curb ramps) are provided close to parking	
8- B	X		Route (sidewalk) from accessible parking to accessible building entrance is smooth, flat, and at least 36" wide (width: _____)	
9- B	X		Entrance is level <u>or</u> has exterior ramp with non-slip surface and minimum width of 36" between handrails (width: _____)	
10- S	X		Ramp has max. incline of 1:12 (length: _____ rise: _____ ratio: _____) with no more than 30' between level landings, <u>or</u> entrance is level	
11- S	X		34-38" handrails are on both sides of exterior ramp/ stairs, lower ramp railing is no higher than 4" above deck, <u>or</u> entrance is level	
12- B	X		There is a 60"x 60" level platform at entry door (size: _____) with space (~ 18") on pull side of door <u>or</u> automatic door opener used	
13- G		X	Automatic door opener available, <u>or</u> attended doorbell for assist	
14- B	X		Entrance door is 36" wide; threshold no more than beveled ½" high	
GETTING AROUND THE CHURCH				
15- B	X		Signs in entrances/ halls direct visitors and help them locate rooms	
16- B	X		Corridors are at least 36" wide and have non-glare floor surface	
17- B	X		Objects that protrude more than 4" from the wall have a lower edge no higher than 27" above the floor, or a barrier such as a planter or guard rail, to allow detection with a cane	
18- B	X		Multi-level buildings provide access to all common/ most program areas via elevator, lift and/ or ramp(s), <u>or</u> building is on one level	
19- B	X		Interior doorways have a minimum of 32" clearance and thresholds are level or are no more than ½" high and beveled	
20- S	X		Door handles to ADA bathrooms/ common areas are easy to grasp, operate with one hand (e.g. lever style) using less than 6 lbs. force	
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22- G	X		Fire alarm controls and extinguishers are no more than 48" (h: _____) from floor; visual and auditory fire alarms are in place	
23- B	X		At least one marked ADA unisex/ family restroom (<u>or</u> one stall in male & female restrooms) is accessible from each floor; has ~60"x 60" turning space with 33 – 36" high wall-mounted grab bar next to toilet extending 54" from back wall; toilet height 17 – 19" (h: _____)	
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51- B	X		Disruptions are accepted and incorporated into worship	
52- B	X		Qualified service animals (e.g. guide dogs) are welcome within the church building(s) including the sanctuary and fellowship hall	
53- B	X		Congregation works to use inclusive, person-first language in worship, e.g. people are invited to "rise in body or in spirit"	
54- S	X		Classes and programs are adapted <i>as needed</i> to facilitate active participation of children and adults with disabilities	
55- B		X	Disability Awareness Sunday ¶1265.4 observed during past 1-2 years	
56- S	X		Gifts of persons with disabilities are identified and used in service, worship, and leadership roles, and to help to improve access	
57- B	X		Needs of people on special diets are considered when food is offered, including gluten-free & alcohol-free communion elements	
58- S	X		Transportation offered plus valet parking <u>or</u> parking lot assistance	
59- S	X		"Buddy" system offered for individuals needing 1:1 support	

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR		Target Date
1.		
2.		
3.		
4.		
YES ____ NO <input checked="" type="checkbox"/> Request consultation from Conference Disability Concerns Committee		
Comments (continue on additional pages if needed):		
Signature of Pastor: 		Date 10-15-22
Signature of Trustees Chairperson: 		Date 10/16/22
Signature of District Superintendent: 		Date 10/23/22

Date Form Completed October 15, 2022 Charge Conference Date October 23, 2022

PLEASE PRINT NAMES AND PROVIDE PHONE NUMBER OR E-MAIL ADDRESS:

Form completed by Rev. Tony G. Crosby Contact information 706-329-2484

Contact person for church Robbi Jefferson Contact information 229-268-4207



Annual Parsonage Review Report

1. A meeting concerning the parsonage will be conducted each year prior to charge conference.

Date of Parsonage Review - October 11, 2022

2. This meeting will be held in the parsonage and will include a mandatory review of the entire parsonage –inside and out. All areas inside the parsonage and all areas outside the parsonage reviewed?

(Yes/No) Yes

If no, state circumstances. _____

3. The attendance of the following individuals is expected: the pastor, the Trustees Chair, the Parsonage Committee Chair (if one exists), and Pastor Staff Relations Committee Chair. (2016 Book of the Discipline, paragraph 2533.4) If the pastor has a spouse, he or she should also be included.

Print the names of the individuals **who are invited to conduct** the Parsonage Review:


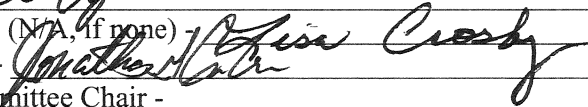
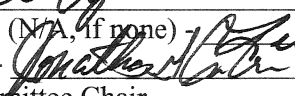
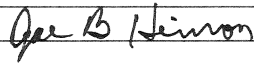
- Pastor - Tony G. Crosby
- Pastor's Spouse (N/A, if none) - Lisa M. Crosby
- Trustees Chair - Johnny Cumbus
- Parsonage Committee Chair - N/A
- Pastor Staff Relations Committee Chair - Joe Hinson

4. The specific date can be set any time during the year, but it must be set at least two weeks prior to the church's annual Charge Conference with all parties agreeing to the date set. Was the date set agreeable with all parties and at least 2 weeks before the Charge Conference? (Yes or No) Yes

If no, state the circumstances. _____


5. Even though this mandatory meeting takes place to satisfy a disciplinary requirement, it is recommended that other separate Parsonage Committee meetings be held to consider parsonage improvements and other concerns. Date(s) for additional Parsonage Committee meetings before the next Charge Conference:

6. **Signatures** of all individuals **who actually conducted** the Annual Parsonage Review:

- Pastor - 
- Pastor's Spouse (N/A, if none) - 
- Trustees Chair - 
- Parsonage Committee Chair - _____
- Pastor Staff Relations Committee Chair - 
- Others in attendance - _____

7. Any concern by either pastor or charge may be addressed at a later meeting. The District Superintendent may become involved, if deemed necessary by either party. Continual patterns of parsonage abuse will be documented and stored in each pastor's file.

Submitted to the District Superintendent at Charge Conference on date: October 23, 2022

District Superintendent Signature: 

Charge Conference Secretary Signature: _____

SAFE SANCTUARIES LOCAL CHURCH ACCOUNTABILITY FORM

Use the following list to help your congregation assess its policy needs for the prevention of child abuse in your church. Read each statement, and mark the appropriate response in the column to the right. By completing the form, you will be able to see at a glance the areas needing attention.

STATEMENT	YES	NO	UNSURE
BACKGROUND & REFERENCE CHECKS: We screen and check references for all adults, volunteer or paid persons, whether laity or clergy, who have any direct or indirect contact with children, youth or vulnerable adults who participate in any activities or events sponsored by our church.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SIX-MONTH RULE: All of our volunteers who have direct or indirect contact with children, youth or vulnerable adults who participate in any activities or events sponsored by our church have been affiliated with the church for at least 6 months prior to volunteering.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TRAINING: We train at least annually all volunteer and/or paid workers with children, youth, or vulnerable adults in how to carry out our policies to prevent abuse and to recognize indicators of abuse.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TWO-ADULT RULE: We utilize the "two-adult rule" during all children, youth or vulnerable adult activities or events sponsored by our church. For large groups we require at least one adult chaperone for every six children to actively supervise the participants.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RULE OF THREE: When the two-adult rule cannot be implemented, we use the Rule of Three. This requires at least 3 individuals (at least one being an adult) be present during activities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FIVE YEAR REQUIREMENT: We do not allow anyone to supervise children who is not at least five years older than the children or youth with whom he/she is working.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
VISIBILITY: Each room or space where children, youth or vulnerable adults are being cared for has a window in the door or the door is left open during activities or events.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REPORTING: We have a clear reporting procedure for a suspected incident of abuse that follows the requirements of our policy and the state law.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RESPONSE PLAN: We have a clearly defined response plan to be implemented in case an allegation of abuse is made against someone in our church.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
COMMITMENT: We take our policies to prevent abuse seriously, and we are committed to their enforcement for the safety and security of all our children, youth and the adults who work with them.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
POLICY: We have reviewed and submitted our full policy to our District Superintendent (see explanation on next page).	<input type="checkbox"/>	<input checked="" type="checkbox"/>	



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Vienna United Methodist Church Vienna/Shiloh Charge
 Northwest District South Georgia Annual Conference

For the period beginning 10/03/2021 and ending 10/23/2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2016 *Book of Discipline* (§258.4)? Yes No

b. Names of officers?

Chairperson Jason Hayes Vice Chairperson _____
 Treasurer(s) Kay Chadwick Financial Secretary Robbi Jefferson

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? Yes No

If not, why not?

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? Yes No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?

Monthly Quarterly Semi-annually Annually No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? Yes No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

The church plans for income based upon past records of giving and budgets accordingly.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? Yes No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? Yes No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

Yes No

If not, why not?

9. a. What bank(s) have been designated by the Church Council as a depository (§258.4d)?

South Georgia Banking Company

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? Yes No

If not, why not?

c. Are all accounts in the name of the church? Yes No

If not, why not?

10. a. Has the committee established written financial policies to document the internal controls of the local church (§258.4d)? (*Attach as a supplement.*) Yes No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4d)?

Yes No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the

Discipline (§258.4a)? Yes No

If not, why not?

The church has not made adequate provision for a volunteer base for this work.

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance

(¶258.4a, d)? Yes No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? Yes No

If not, why not?

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4c)?

Yes No

b. If not, why not?

The church does not conduct an annual audit.

c. Were there any recommendations or exceptions? Yes No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed _____

Jason Hayes

Printed Name: _____

JASON HAYES

Date: _____

10/23/22

Report of the Finance Committee 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

Vienna United Methodist Church
Balance Sheet
GENERAL FUND 01, September 2022

09/27/2022 11:21 AM

Page: 1

	Current Year
ASSETS	
CURRENT ASSETS	
CHECKING ACCOUNTS	<u>\$70,684.19</u>
TOTAL ASSETS	<u><u>\$70,684.19</u></u>
LIABILITIES	
TAXES PAYABLE	\$4,454.14
OTHER DEDUCTIONS	<u>5,967.23</u>
TOTAL LIABILITIES	10,421.37
NET ASSETS	<u>\$60,262.82</u>
TOTAL FUND BALANCE	60,262.82
TOTAL LIABILITIES AND FUND BALANCE	<u><u>\$70,684.19</u></u>

Balance Sheet

09/27/2022 11:21 AM

DESIGNATED FUNDS 02, September 2022

Page: 1

	Current Year
ASSETS	
CURRENT ASSETS	
CHECKING ACCOUNTS	
Bank of Dooly (Designated)	\$124,369.67
TOTAL ASSETS	<u>\$124,369.67</u>
NET ASSETS	
DESIGNATED FUND BALANCES	
Van Fund Balance	\$244.72
Playground Fund Balance	2,590.00
November Noel Balance	175.00
Special Tribute Fund Bala	10,980.00
Evangelism Fund Balance	2.83
Ministry Help Fund Balanc	1,404.37
Youth Fund Balance	1,349.96
Annex Fund Balance	306.06
Sanctuary Fund Balance	5,488.56
Building Fund Balance	12,883.05
Family Night Meal Balance	1.87
Building Memorial Balance	0.45
Nursery Fund Balance	0.23
Music Donations Balance	7,963.61
Parsonage Fund Balance	-9,482.54
Contingency Fund Balance	15,048.50
Advocate Balance	92.00
Food Bank Balance	11,245.49
Dooly Campground Balance	255.50
Handbell Choir Fund Balan	2,195.18
Children Fund Balance	3,655.27
MISSIONS	
Disaster Relief Balance	2,654.00
Mission Trips Balance	4,818.48
Local Mission Balance	16,348.90
Mission Sp. Project Balan	1,084.64
Peru Youth Home Balance	20.00
Red Bird Mission Balance	100.00
UMCOR Fund Balance	315.00
Subtotal Missions	<u>25,341.02</u>
Operation Christmas child	401.43
Epworth Fund Balance	30.00
Children Home Fund	1,961.00
Sp. Improvements Fund	805.62
Line of credit Fund Balan	27,815.01
Revival Fund Balance	1.00
Wesley Hall	75.00
Caravan Camp Fund Balance	53.00
Camp Scholarships Fund	80.00
In/out Fund Balance	1,102.31
Cluster Fund	35.34
Stain Glass Window Fund	0.50
SS materials fund balance	152.00
Angel Tree	115.90

Vienna United Methodist Church
Income and Expense Statement
 GENERAL FUND 01, September 2022

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	Current Period	Current Budget	Year to Date	Annual Budget
INCOME				
CONTRIBUTIONS	\$41,309.00	\$25,405.92	\$227,334.26	\$304,871.00
TOTAL INCOME	41,309.00	25,405.92	227,334.26	304,871.00
EXPENSES				
GENERAL EXPENSES				
BUILDING AND FACILITIES	\$5,983.50	\$5,466.67	\$46,598.00	\$65,600.00
STAFF SALARY/BENEFITS	13,249.51	17,214.26	136,159.57	206,571.00
COUNCIL ON MINISTRIES	2,382.41	2,724.99	23,485.66	32,700.00
Subtotal General Expenses	21,615.42	25,405.92	206,243.23	304,871.00
TOTAL EXPENSES	21,615.42	25,405.92	206,243.23	304,871.00
EXCESS INCOME\EXPENSES	\$19,693.58	\$0.00	\$21,091.03	\$0.00

Vienna United Methodist Church
Budget Report

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Account	January 2022 - September 2022			January 2022 - December 2022		
	Actual	Budget	Difference	Actual	Budget	Difference
01 GENERAL FUND						
INCOME						
01-4000						
01-4050						
01-4051	227,283.26	228,653.28	1,370.02	227,283.26	304,871.00	77,587.74
CONTRIBUTIONS						
General Fund			99%			75%
EXPENSE						
01-5000						
01-5005						
01-5010						
01-5015	20,821.94	20,625.03	-196.91	20,821.94	27,500.00	6,678.06
01-5020	0.00	1,125.00	1,125.00	0.00	1,500.00	1,500.00
01-5025	10,824.28	9,825.03	-999.25	10,824.28	13,100.00	2,275.72
01-5030	5,675.00	6,000.03	325.03	5,675.00	8,000.00	2,325.00
01-5033	-1,548.92	749.97	2,298.89	-1,548.92	1,000.00	2,548.92
01-5035	9,676.41	9,000.00	-676.41	9,676.41	12,000.00	2,323.59
01-5038	1,149.29	1,874.97	725.68	1,149.29	2,500.00	1,350.71
Subtotal Building And Facilities	46,598.00	49,200.03	2,602.03	46,598.00	65,600.00	19,002.00
STAFF SALARY/BENEFITS						
01-5040						
01-5045-001		0.00	0.00		0.00	0.00
Vienna Pastor Salary	50,280.69	47,280.78	-2,999.91	50,280.69	63,041.00	12,760.31
01-5053	6,600.00	10,912.50	4,312.50	6,600.00	14,550.00	7,950.00
Youth & Children Director	15,346.30	16,987.50	1,641.20	15,346.30	22,650.00	7,303.70
01-5055-002	19,408.03	18,322.47	-1,085.56	19,408.03	24,430.00	5,021.97
01-5065-003						
Secretary	1,850.00	2,062.53	212.53	1,850.00	2,750.00	900.00
01-5080						
Pianist	8,550.00	8,887.50	337.50	8,550.00	11,850.00	3,300.00
01-5085						
Organist	750.00	2,700.00	1,950.00	750.00	3,600.00	2,850.00
01-5095						
Nursery Worker	3,757.51	3,975.03	217.52	3,757.51	5,300.00	1,542.49
01-5097						
FICA Expense	521.76	2,250.00	1,728.24	521.76	3,000.00	2,478.24
01-5098						
Staff Contingency	9,230.80	18,000.00	8,769.20	9,230.80	24,000.00	14,769.20
01-5100						
Janitor	3,699.71	5,400.00	1,700.29	3,699.71	7,200.00	3,500.29
01-5101-001						
Pastor's Expences	0.00	150.03	150.03	0.00	200.00	200.00
01-5102-002						
Choir Director Expences	6,708.24	9,000.00	2,291.76	6,708.24	12,000.00	5,291.76
01-5106-001						
Pastor's Pension Fund	8,648.03	7,875.00	-773.03	8,648.03	10,500.00	1,851.97
01-5107-001						
Health Flex	808.50	1,125.00	316.50	808.50	1,500.00	691.50
01-5110						
Workmans Comp. Insurance	136,159.57	154,928.34	18,768.77	136,159.57	206,571.00	70,411.43
Subtotal Staff Salary/benefits			88%			66%
COUNCIL ON MINISTRIES						
01-5113						
Apportionments	20,320.87	17,174.97	-3,145.90	20,320.87	22,900.00	2,579.13
01-5115						
Annual Conference	260.92	1,125.00	864.08	260.92	1,500.00	1,239.08
01-5118						
Church Programs	0.00	0.00	0.00	0.00	0.00	0.00
01-5120						
Education - SS, VBS, Conf	951.21	2,625.03	1,673.82	951.21	3,500.00	2,548.79
01-5122						

Vienna United Methodist Church
Budget Report

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Account	January 2022 - September 2022			January 2022 - December 2022		
	Actual	Budget	Difference %	Actual	Budget	Difference %
01 GENERAL FUND						
01-5124-020 Music Program	472.98	375.03	-97.95 126%	472.98	500.00	27.02 95%
01-5130 Worship Supplies	178.51	562.50	383.99 32%	178.51	750.00	571.49 24%
01-5135 Children Ministries	0.00	562.50	562.50 0%	0.00	750.00	750.00 0%
01-5140 Nursery Program	0.00	74.97	74.97 0%	0.00	100.00	100.00 0%
01-5145 Youth Ministries - UMYF	0.00	74.97	74.97 0%	0.00	100.00	100.00 0%
01-5150 Adults Ministry	0.00	562.50	562.50 0%	0.00	750.00	750.00 0%
01-5158 Advertizing	0.00	187.47	187.47 0%	0.00	250.00	250.00 0%
01-5160 Missions	0.00	74.97	74.97 0%	0.00	100.00	100.00 0%
01-5163 Evangelism	0.00	375.03	375.03 0%	0.00	500.00	500.00 0%
Subtotal Church Programs	1,602.70	5,474.97	3,872.27 29%	1,602.70	7,300.00	5,697.30 22%
01-5311 Misc. Church Programs	1,301.17	749.97	-551.20 173%	1,301.17	1,000.00	-301.17 130%
Subtotal Council On Ministries	23,485.66	24,524.91	1,039.25 96%	23,485.66	32,700.00	9,214.34 72%
Subtotal General Expenses	206,243.23	228,653.28	22,410.05 90%	206,243.23	304,871.00	98,627.77 68%
TOTAL EXPENSE	206,243.23	228,653.28	22,410.05 90%	206,243.23	304,871.00	98,627.77 68%

South Georgia Conference

Apportionments for 2023

Vienna UMC 41390

41390

Derek W. McAleer
Director of Administrative Services
3040 Riverside Dr, Ste A-2
Macon, GA 31210
478-738-0048

Tony G Crosby
 6511 Houston Road
 Macon, GA 31216-6701

Year	Church		District		Conference		District	Conference
	Mbrshp	Finances	Mbrshp	Finances	Mbrshp	Finances	Decimals	Decimals
2020	254	217,117	17,430	12,664,772	83,095	62,678,230	0.01624360	0.00332146
2021	254	227,406	17,128	13,594,993	80,955	64,019,858	0.01606300	0.00340702
Actual							0.01615330	0.00336424

Fund	Fund Name	2023 Conference Budget	2022 Apportionment (for comparison)	2023 Apportionment
Conference Apportionments				
a) Local Benevolences				
320	Conference Benevolences	\$909,720	\$2,472	\$2,765
325	Congregational Development	\$146,126	\$828	\$393
330	Clergy Support	\$1,470,621	\$4,525	\$4,406
340	Comprehensive Protection Plan	\$641,045	\$1,970	\$1,921
345	Health Flex - Retired Clergy	\$11,000	\$326	\$37
350	Health Flex - Clergy on Disability	\$110,000	\$353	\$327
360	Administrative Expenses	\$1,294,680	\$3,454	\$3,943
415	SGA Episcopal Office	\$216,369	\$668	\$648
420	SGA Episcopal Residence	\$20,000	\$82	\$58
b) Regional Benevolences				
410	GA Wesley Ministries & UM Colleges	\$723,201	\$1,965	\$2,198
430	SEJ Mission and Ministry	\$17,220	\$56	\$51
c) General Benevolences				
435	World Service Fund	\$1,066,125	\$3,169	\$3,208
440	Africa University Fund	\$34,693	\$103	\$104
445	Black College Fund	\$154,311	\$459	\$464
450	General Administration Fund	\$131,292	\$388	\$394
455	General Church Episcopal Fund	\$428,089	\$1,101	\$1,310
460	Inter-Denominational Co-op Fund	\$4,616	\$14	\$14
465	Ministerial Education Fund	\$333,913	\$993	\$1,005
Total of Conference Apportionments		\$7,713,021	\$22,926	\$23,246
District Apportionments				
601	Dooly Camp Ground		\$308	\$318
742	Wesley Foundation / GSWU		\$385	\$398
846	North West District Operations & Program Fund		\$1,659	\$1,572
847	North West District Board Of Missions		\$1,408	\$1,440
848	North West District Housing Allowance		\$369	\$382
Total of District Apportionments			\$4,129	\$4,110
Total of All Apportionments			\$27,055	\$27,356

2023 FINAL APPORTIONMENTS



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Shiloh United Methodist Church Vienna/Shiloh Charge
 Northwest District South Georgia Annual Conference

For the period beginning 10/03/2021 and ending 10/23/2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2016 *Book of Discipline* (§258.4)? Yes No

b. Names of officers?

Chairperson Nancy Thomas Vice Chairperson _____
 Treasurer(s) Nancy Thomas Financial Secretary _____

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? Yes No

If not, why not?

The church does not use an annual budget in its planning.

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? Yes No

If not, why not?

The church is not organized in the traditional manner.

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?

Monthly Quarterly Semi-annually Annually No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? Yes No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

The church does not use an annual budget in its planning.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? Yes No

If not, why not?

The Church Council does not meet regularly.

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? Yes No

If not, why not?

The Church Council does not meet regularly.

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

Yes No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4d)?

South Georgia Banking Company

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? Yes No

If not, why not?

c. Are all accounts in the name of the church? Yes No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4d)? (*Attach as a supplement.*) Yes No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4d)?

Yes No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the *Discipline* (§258.4a)? Yes No

If not, why not?

The church is a small congregation and does not have a sufficient volunteer base.

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, d)? Yes No
If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? Yes No
If not, why not?

14. a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4c)?
 Yes No

b. If not, why not?

The church does not conduct an annual audit.

c. Were there any recommendations or exceptions? Yes No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed: Nancy F. Thomas
Printed Name: Nancy F. Thomas
Date: 10/23/22

Report of the Finance Committee 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

Shiloh United Methodist Church

2022 Totals	Deposits	Expenses	Statement Balance
Beginning Balance			\$34,821.24
January	\$ 2,625.00	\$ 1,463.37	\$35,982.87
February	\$ 3,690.00	\$ 9,721.93	\$29,950.94
March	\$ 4,050.00	\$ 2,051.63	\$31,949.31
April	\$ 1,835.00	\$ 2,062.16	\$31,722.15
May	\$ 3,535.00	\$ 3,877.44	\$31,379.71
June	\$ 3,053.00	\$ 2,140.55	\$32,292.16
July	\$ 3,700.00	\$ 3,873.06	\$32,119.10
August	\$ 2,120.00	\$ 2,176.11	\$32,062.99
September	\$ 3,915.00	\$ 3,151.87	\$32,826.12
October			\$32,826.12
November			\$32,826.12
December			\$32,826.12
Totals	\$ 28,523.00	\$ 30,518.12	

Nancy J. Thomas
 Treasurer 10/4/22

South Georgia Conference

Apportionments for 2023

41391

Shiloh UMC (Vienna-Shiloh Charge) 41391

Derek W. McAleer
Director of Administrative Services
3040 Riverside Dr, Ste A-2
Macon, GA 31210
478-738-0048

Tony G Crosby
6511 Houston Road
Macon, GA 31216-6701

Year	Church		District		Conference		District Decimals	Conference Decimals
	Mbrshp	Finances	Mbrshp	Finances	Mbrshp	Finances		
2020	108	30,517	17,430	12,664,772	83,095	62,678,230	0.00373491	0.00077138
2021	106	21,698	17,128	13,594,993	80,955	64,019,858	0.00320346	0.00067858
Actual							0.00346919	0.00072498

Fund	Fund Name	2023 Conference Budget	2022 Apportionment (for comparison)	2023 Apportionment
Conference Apportionments				
a) Local Benevolences				
320	Conference Benevolences	\$909,720	\$562	\$596
325	Congregational Development	\$146,126	\$188	\$85
330	Clergy Support	\$1,470,621	\$1,028	\$950
340	Comprehensive Protection Plan	\$641,045	\$448	\$414
345	Health Flex - Retired Clergy	\$11,000	\$74	\$8
350	Health Flex - Clergy on Disability	\$110,000	\$80	\$70
360	Administrative Expenses	\$1,294,680	\$785	\$850
415	SGA Episcopal Office	\$216,369	\$152	\$140
420	SGA Episcopal Residence	\$20,000	\$19	\$12
b) Regional Benevolences				
410	GA Wesley Ministries & UM Colleges	\$723,201	\$447	\$474
430	SEJ Mission and Ministry	\$17,220	\$13	\$11
c) General Benevolences				
435	World Service Fund	\$1,066,125	\$720	\$691
440	Africa University Fund	\$34,693	\$23	\$22
445	Black College Fund	\$154,311	\$104	\$100
450	General Administration Fund	\$131,292	\$88	\$85
455	General Church Episcopal Fund	\$428,089	\$250	\$282
460	Inter-Denominational Co-op Fund	\$4,616	\$3	\$3
465	Ministerial Education Fund	\$333,913	\$226	\$217
Total of Conference Apportionments		\$7,713,021	\$5,210	\$5,010
District Apportionments				
601	Dooly Camp Ground		\$69	\$68
742	Wesley Foundation / GSWU		\$86	\$85
846	North West District Operations & Program Fund		\$372	\$338
847	North West District Board Of Missions		\$316	\$309
848	North West District Housing Allowance		\$83	\$82
Total of District Apportionments			\$926	\$882
Total of All Apportionments			\$6,136	\$5,892

2023 FINAL APPORTIONMENTS

**CERTIFIED LAY SERVANT
ANNUAL REPORT TO THE CHARGE CONFERENCE**

Initial Application or Request for Renewal



Report for year ending October 23, 2023

SECTION I: DATA ON THE LAY SERVANT

Name (Mrs. ___ Ms. ___ Mr.) Gary Fowler
Address 105 Pintail Rd City/State/Zip Cordle, GA 31015
Telephone (229) 938-9967 E-mail gfowler042256@gmail.com
Name of District Northwest
Name of Church Vienna United Methodist Church
Church Address 313 Church St City/State/Zip Vienna, GA 31092
Church Telephone (229) 268-4207

SECTION II: STATUS OF THE LAY SERVANT

For initial application as a Certified Lay Servant
1. What year did you complete your Basic Course? 2022
2. What year did you complete your Advanced Course? 2022
3. What was the title of your Advanced Course? _____

 For renewal as a Certified Lay Servant
1. What year did you complete your last Advanced Course? _____
2. What was the title of your last Advanced Course? _____

SECTION III: REQUEST OF THE LAY SERVANT

I request recommendation of my pastor and my church council/charge conference to begin/renew as a Certified Lay Servant for the ensuing year.
Date October 23, 2022 Lay Servant *Gary Fowler*

SECTION IV: RECOMMENDATION OF THE PASTOR

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Servant for the ensuing year.
Date October 23, 2022 Pastor *[Signature]*

SECTION V: RECOMMENDATION OF THE CHURCH COUNCIL/CHARGE CONFERENCE

The church council/charge conference of Vienna UMC (church/charge)
recommends the above person begin/renew as a Certified Lay Servant for the ensuing year.
Date 10/23/22 Church Council Chair or District Superintendent *[Signature]*

(To be completed by those requesting renewal as a Certified Lay Servant)

SECTION VI: MINISTRIES BY THE LAY SERVANT

During the past year, I have participated in **caring ministries** as follows:

- served as a volunteer in a care-giving institution provided one-on-one caring
- at a hospital, nursing home, or to a shut-in in membership/evangelism visitation
- served in caring/outreach projects (food pantry, prison ministry, etc)
- other caring activities (Please list) Regular pastoral care in role as appointed lay pastor

During the past year, I have participated in **leading ministries** as follows:

- served as member of committee, board, commission, council, task force, etc.
- as a volunteer at a community agency
- at my local church
- beyond my local church
- on my District Conference Jurisdiction General Church level
- other leading activities (Please list) Under appointment as lay pastor supply

During the past year, I have participated in **communicating ministries** as follows:

- brought message in 16 worship services
- served as worship leader in 30 services
- delivered 3 devotional messages
- taught 12 classes
- shared my faith story 7
- other speaking activities (Please list) _____

During the past year I have participated in additional opportunities for ministry as follows (*Additional writing space below*):
Learning to administer the life of the local church as appointed lay pastor supply

SECTION VII: PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?
Various commentary resources in preparation for study and preaching

SECTION VIII: FEEDBACK BY THE LAY SERVANT

1. Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? Yes No (If yes, please list those areas below.)

2. What additional training or support do you need or would suggest to further your ministry:
I intend to pursue Certified Lay Minister status in the coming months
3. Give any recommendations you have for improving Lay Servant Ministries in your District or Conference:

(Note: District Directors are encouraged to respond to any comments within this section.)

NOTICE: After this form is completed and signed by those listed above, the Recording Secretary of the Church Council or Charge Conference is requested to reproduce THREE copies: (1)Lay Servant, (2)District Director of Lay Servant Ministries, (3)District Superintendent. The Recording Secretary of the Church Council or Charge Conference keeps the ORIGINAL. (Revised April 2014)



Report of the Pastor

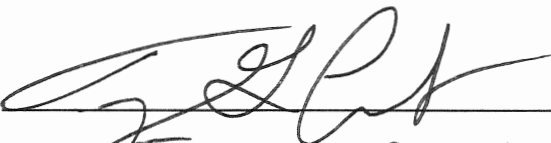
The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

Vienna & Shiloh United Methodist	Church	Vienna/Shiloh	Charge
Northwest	District	South Georgia	Annual Conference

For the period beginning 10/03/2021 and ending 10/23/2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report.
(Attach as a supplement.)
2. List those who have been received into professing membership since the last report.
(Attach as a supplement.)
 - a. On profession of faith or restored.
 - b. From other United Methodist churches.
 - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.
(Attach as a supplement.)
 - a. By action of the Charge Conference, or trial court, or by withdrawal.
 - b. By transfer to other United Methodist churches.
 - c. By transfer to other non-United Methodist churches.
 - d. By death.
4. Have the membership records and rolls been audited (§231)? Yes No
If not, why not?
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 349). *(Attach as a supplement.)*

Signed 
 Printed Name Tony G. Crosby
 Date 10-23-22

Supplement to Pastor's Report

Vienna UMC

1. **Those who have been received into baptism membership since the last report**

None to report

2. **Those who have been received by transfers from other United Methodist Churches into professing membership since last report**

- b. From other United Methodist Churches**

Lisa Crosby

Natalie Crosby

3. **Those who have been removed from professing membership since last report**

- a. By action of the Charge Conference, trial court, or withdrawal**

None to report

- b. By transfer to other United Methodist Churches**

Clare Akin

Liam Akins

Rusty Woodward

- c. By transfer to other non-United Methodist Churches**

Andy Thompson

Tonya Thompson

Beverly Coppedge

- d. By death**

Jean McAnally

Ann Evans

Shiloh UMC

Nothing to report



Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 350.1).

Each year it is a privilege to write some thoughts, even if only for history's sake, on the state of the church. When appointed to a new charge, this is always fascinating work as one truly gets to experience the "first impressions" that are no longer possible after even a brief time. I can say that each congregation welcomed me as the new pastor with open arms. My family and I were offered significant and above-and-beyond hospitality as we moved into town and met initial challenges with my wife's broken shoulder in the move. The grace and welcome of this charge is one we will not soon forget. I pray this same spirit continues to grow and function as other potential guests join with the congregation.

First, I want to commend the congregation of the Shiloh United Methodist Church for their perseverance in grace. As a small congregation, it is often easier to remember times gone by than to imagine a future. Although this congregation has remained rather steady over the last few years, steady is also faithful. It persists week after week and year after year with members and some regular attenders who continue to come to this congregation seeking a community of faith and the gifts and worship this congregation has to offer. Shiloh warmly embraced my initiative for the "Back to Church Sunday" on the third Sunday of September and welcomed three people to worship who have been absent for some time as well as enjoying a great breakfast fellowship together. There are bright spots here for hopeful continuity of ministry which we will tend intentionally in the coming months.

The Vienna United Methodist Church is also to be commended for its response to my early initiatives to build a church in action and engaged with our community. We observed a "Back to Church Sunday" on the third Sunday of September, building up to this with much advertisement and publicity as well as building a day that would offer much for "returners" to the church. We had 108 in worship (many more than anyone could remember in recent memory). Our biggest prayers now are for people to move from attending a special Sunday to committing to a season of active ministry. Our congregation has struggled to come to grips with the new cultural realities that have set in as the pandemic passes. Lower regular attendance, families who have moved out of town and others who have moved to other local congregations who re-engaged earlier have taken their toll. We have also watched as a few members have made subtle shifts from active membership to the realities of homebound circumstances. We are actively working to reactivate existing Sunday School classes and even explore new ones. We are seeking renewal of musical groups and community engagement with music. We are beginning the work of meeting the challenge of working with smaller numbers of children and youth and trying to imagine ways to engage these young persons in discipleship, fellowship, and service. The work is not easy and the challenges are real.

I am particularly thankful for the Vienna UMC's engagement with the conference's onboarding process with Anne Bosarge. The church took this opportunity very seriously with around 40 of our active leadership collaborating in clarifying vision for the future and expectations of the church and pastor of one another. It was a fruitful time that has left us with some specific direction for how to build forward and work toward better. The church is beginning the work of engaging in conversation surrounding the current challenges in the United Methodist Church and will learn more about that in the coming months. Most of all, we are ready to take our bishop's advice to "stay calm and do our work." I look forward to several years of fruitful discipleship here on the Vienna/Shiloh Charge and am thankful for the opportunity to be in ministry here.

Signed _____

Printed Name Rev. Tony G. CrosbyDate 10-23-22

Report of Pastor / Church Conference 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

THE UNITED METHODIST CHURCH CHARGE CONFERENCE
ANNUAL REPORT OF MINISTER
CONTINUING EDUCATION PROGRESS AND
PLANS FOR FUTURE CONTINUING EDUCATION

Name: Tony G. Crosby

Reporting for the Year: 2022

Summary of This Year's CEU Credits

Please summarize your continuing education progress for the current year:

This year, I have taken advantage of both of the programs offered by the bishop for "day apart" programs. In April, I took advantage of a unique opportunity to attend a Renovare retreat at the Glenn Eyrie castle retreat center in Colorado Springs, Colorado. It was a much needed opportunity for retreat and renewal. The retreat focus was "First Love" and it was a deeply needed spiritual sabbath. I then participated in two events during the summer including the United Women in Faith Mission U event and the Georgia Pastors' School, both events in which I led music and worship for (so uniquely able to both receive from those events and contribute to them). Finally, I took advantage of the opportunity to learn more about assisting people with grief and anxiety with a course at the Pastoral Institute in Columbus, GA.

Courses taken this year:

(Include Date, Name of Course, Seminar or Program of Study, Name of Instructor or Sponsoring Agency, number of CEUs earned)

02/15/22 - Bishop's Day Apart with Rev. April Casperson - 0.2 CEUs

04/25/22-04/28/22 - First Love Pastors' Retreat - Renovaré - 2.0 CEUs (Schedule)

07/15/22-07/17/22 - Mission U by United Women in Faith - 0.8 CEUs (No certificate)

07/18/22-07/21/22 - Georgia Pastors' School (Leadership) - 1.0 CEUs

09/15/22 - Bishop's Day Apart with Tod Bolsinger - 0.2 CEUs

09/22/22 - Healing Grief & Anxiety - The Pastoral Institute, Columbus, GA - 0.5 CEUs

Plans for Next Year's CEU Credits

Briefly state your continuing education program for the coming year:

Given how meaningful the Revonaré retreat to Colorado was, my plans for continuing education next year would include a significantly "away" retreat of some kind to keep myself personally renewed and connected "with God" as the Renovaré emphasis. I will also remain open to options that might come along, but I am open to seeing what ends up being available and trying some new things in the coming year as my responsibilities in other programs have changed.

Which of the following areas of ministry will your program cover:

- Yes No Preaching, Worship and Teaching
- Yes No Pastoral Care and Counseling
- Yes No Church Management and Staff Relationships
- Yes No Contemporary Trends in Theological Disciplines
- Yes No Ministry in Contemporary Society
- Yes No Self-understanding, Personal and Family Relationships, Career Development

Others (list below):

Signature:



Date: October 23, 2022

Send Copy to:

- Pastor
- District Superintendent
- Recording Secretary
- Place form in District Superintendent packet

Certificate of Continuing Education South Georgia Conference

This is to certify that

Tony G. Crosby

has met the requirements for **.2** Continuing Education Credit (CEU) through participation in

Clergy Time Apart

with Bishop David Graves and Rev. April Casperson

February 15, 2022

Sponsored by: Connectional Ministries in partnership with the Alabama-West Florida Conference

This certificate is to be kept by the participant.

February 15, 2022



Retreat Schedule

Monday – April 25, 2022

4:00 PM Check-in
Big Horn Lodge, Upper Lounge
 5:30 PM Welcome and Introductions
The Great Hall
 6:00 PM Dianer
King James Dining Room
 7:00 PM Session 1 – Mimi Dixon
The Great Hall

Tuesday, April 26, 2022

7:30 AM Morning Prayer – Lacy Finn Borgo and Nathan Foster
Big Horn Lodge, Lower Meeting Room
 8:00 AM Breakfast – TableTalk with James Catford
King James Dining Room
 9:30 AM Session 2 – Kai Nilsen
The Great Hall
 10:45 AM Break
The Great Hall
 11:00 AM Session 3 – Nathan Foster
The Great Hall
 12:00 PM Box Lunch with Listening Groups
The Great Hall
 1:00 PM Retreat | Prayer Room | Spiritual Direction
Various Locations
 4:30 PM Listening Groups
Various Locations
 6:00 PM Dinner – TableTalk with James Catford
King James Dining Room
 7:30 PM Session 4 – Mimi Dixon
The Great Hall

Wednesday, April 27, 2022

7:30 AM Morning Prayer – Lacy Finn Borgo and Nathan Foster
Big Horn Lodge, Lower Meeting Room
 8:00 AM Breakfast – TableTalk with James Catford
King James Dining Room
 9:30 AM Session 5 – Kai Nilsen
The Great Hall
 10:45 AM Break
The Great Hall
 11:00 AM Session 6 – Nathan Foster and Lacy Finn Borgo
The Great Hall
 12:00 PM Lunch – TableTalk with James Catford
King James Dining Room
 1:00 PM Retreat | Prayer Room | Spiritual Direction
Various Locations
 4:30 PM Listening Groups
Various Locations
 6:00 PM Dinner – TableTalk with James Catford
King James Dining Room
 7:30 PM Session 7 – Mimi Dixon
The Great Hall

Thursday, April 28, 2022

7:30 AM Morning Prayer – Lacy Finn Borgo and Nathan Foster
Big Horn Lodge, Lower Meeting Room
 8:00 AM Breakfast
King James Dining Room
 9:30 AM Session 8 – Q & A
The Great Hall
 10:15 AM Break
The Great Hall
 10:30 AM Session 9 – Renovaré Ministry Team
The Great Hall
 12:00 PM Box Lunch To Go
The Great Hall



CERTIFICATE OF CONTINUING EDUCATION UNITS



Tony G. Crosby

(Name)

Is awarded 1.0 Continuing Education Units

“Shifts in Church Leadership”

Georgia Pastors' Virtual School

Epworth by the Sea, July 18-21, 2022

THE NORTH & SOUTH GEORGIA CONFERENCES
OF THE UNITED METHODIST CHURCH

All attendees who have registered and paid tuition automatically receive **1.0 CEU.**

An **additional 1.5 CEUs** may be earned by reading one of the recommended books, and writing a two (2) page reflection paper on a book listed on the suggested reading list.

Requests for CEUs can be made by e-mail. **The deadline for turning in your work for the additional 1.5 CEUs is September 30th, 2022.**

Instructions for both methods including e-mail addresses are the school's website www.georgiapastorsschool.org .

The Recommended Reading List is also available on the website from a link on the CEU Requirements page.

To receive additional CEUs for this year's school, you must submit your work by September 30, 2022.

CONTINUING EDUCATION CERTIFICATE

This is to certify that

Tony G. Crosby

has satisfactorily completed the required work for credit in the

Clergy Day Away with Tod Bolsinger

Date: 9-15-22

offered by SGA and AWF Conferences

Continuing Education Units earned in this course:

0.2 CEU credits

Approved by Jay Harris, South Georgia UMC
Assistant to the Bishop for Ministerial Services

Continuing Education Certificate

This certifies that

Rev. Tony Crosby

has attended and successfully completed this
NBCC Approved Continuing Education Program

Workshop Title

**Healing Grief and Anxiety:
A Day for Training Clergy and Lay Leaders**

Approved Clock Hours:	5.0
Date:	September 22, 2022
Presenter:	Earl J. Nichols, D.MIN, LMFT
Sponsor/Organization:	Pastoral Institute
Sponsor Phone:	(706) 649-6362, ext. 1207
Location:	Page-Doleman Complex 800 8th Street, Columbus, GA 31901

NBCC Continuing Education Provider Number: 5314

**PASTORAL
INSTITUTE**

The Pastoral Institute is an NBCC-Approved Continuing Education Provider (ACEP™) and may offer NBCC approved clock hours for events that meet NBCC requirements. The ACEP solely is responsible for all aspects of the program.



Becki Owens

NBCC-ACEP Administrator

South Georgia Conference
Local Church Charge Conference Report
Part 1. - General Information
Charge: **Vienna/Shiloh Charge**
District: **Northwest**
Pastor: **Tony Crosby**

Pastor's Compensation Form for 2023
South GA. Conf #: 41390
Gen. Church #: 220765
Effective Date of this form: January 01, 2023
Pastor's Conference Status: FE - ELDER IN FULL CONN
Total Current Appointment Time: Full Time

Form W-2
Reference

Part 2 - Compensation Information

1. Total Compensation Approved by Charge Conference		
Shiloh UMC (Vienna-Shiloh Charge) = \$11,189.36 Vienna UMC = \$63,041.00		
(Total amount from all churches)		+
		\$74,230.36
2. Other taxable compensation paid by church		
a. Cash paid for travel (unreimbursed, no voucher required)	\$0.00	
b. Spouse/Family insurance OTHER THAN HEALTHFLEX paid by church **	\$0.00	
c. Continuing education, books and publications (not paid by voucher)	\$0.00	
d. Other cash allowances given to pastor	\$0.00	
T. Total Cash Allowances or Non-Accountable Reimbursement Plans (lines 2a-d)		+ \$0.00
3. Equitable Compensation or Other Annual Conference Funds		
a. Equitable Compensation funds given to church for minister's salary	\$0.00	
b. Other Annual Conference Funds given to church for minister's salary (This includes Hispanic Ministries and NRCD funds)	\$0.00	
c. District Funds given to support minister's salary	\$0.00	
T. Total Salary Supplements (lines 3a-c)		+ \$0.00
4. Total Compensation (from local church and salary supplements)		\$74,230.36
5. Housing, Furnishings, or Utilities ***		
a. Parsonage: Is parsonage is available to the pastor	Yes	
b. Is Housing Allowance provided instead of parsonage	No	
c. Housing Allowance provided instead of parsonage (in addition to salary)	\$0.00	
d. Housing, Furnishings, Utilities, etc. expenses withheld from salary		\$10,000.00
Part 3 - Additional Budgeted Items		
6. Additional Items in Local Church Budget (do not include items in # 7)		
a. IRS approved Accountable Reimbursement Plan (This includes business and/or travel expenses paid based on voucher with receipts.)	\$7,200.00	
b. HealthFlex Insurance premiums for spouse or family paid by church **	\$0.00	
c. Other expenses paid by local church paid based on voucher and receipts	\$0.00	
T. Total Additional Items in Local Church Budget (6a-c)		\$7,200.00
7. Other Information Requested by Cabinet in Local Church Budget		
a. Expense of Minister attending Annual Conference included in budget	\$0.00	
b. Funds for minister's continuing education included in church budget	\$0.00	
T. Total Other Information requested by the Cabinet (7a-b)		\$0.00

Box 14
(optional)
-Box 14
(optional)

(Appointment Making Salary is total of lines 4 + 6B)

(Plan Compensation for Pension is line 4 x 1.25 if parsonage available, or total of lines 4 + 5C)

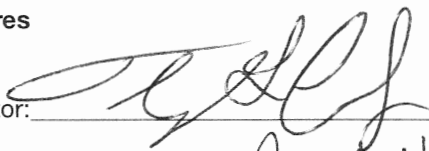
Part 4 - Benefits

8. Minister's Personal Contributions To Pension/Investment Plan (This does NOT include CRSP-DB and CRSP-DC billed to church) (This is withheld from minister's paycheck; church will be billed directly)		
a. Before-tax contributions made to the U.M. Personal Investment Plan (UMPIP)(a IRC 403(b) plan)	\$927.88 (1%)	Box 12 - Code E
b. Other 403(b) plan [pursuant to Internal Revenue Code Section 403(b)]	\$0.00 ()	Box 12 - Code E
c. Roth contributions to approved pension / investment plans	\$0.00 ()	Box 12 - Code BB
d. After-tax contributions to approved pension / investment plans	\$0.00 ()	
T. Total of all contributions to Pension/Investment Plans (8a-d)	\$927.88	

The HealthFlex Election Confirmation/Benefit Summary statement must be provided to your Treasurer/Financial secretary in order to have accurate payroll insurance withholding. You should print this at the time of making your final HealthFlex election in November.

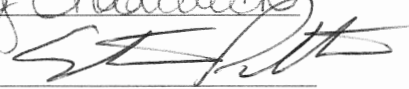
Box 1 of the W-2 will be a total of line 4 less lines 5d, 8a & b (if 8b is before tax) and minus your cost to HealthFlex.

Part 5 - Signatures

Signature of Pastor:  Date: 10-4-22

Signature of S/PPR Committee Chair: Joe B. Harmon Date: 10-16-22

Signature of Church Treasurer: Kay Chadwick Date: 10-12-22

Signature of District Superintendent:  Date: 10/23/22

* See W-2 Form instructions for further information concerning the Form W-2 references.

** Effective Jan 1, 2014, reimbursements for insurance plans other than HealthFlex are taxable income and should be included in Box 1 of the W2

*** Housing Allowance Resolutions must be approved by charge conference in advance of payment.

(Send a signed copy of this form to District office. Keep a copy for the pastor and treasurer.)

HOUSING ALLOWANCE RESOLUTION

TO WHOM IT MAY CONCERN:

The chairperson informed the meeting that under the tax law, a minister of the gospel is allowed to exclude from gross income: (1) the rental value of a home furnished to him or her as a part of his or her compensation; or (2) a housing allowance paid to him or her as part of his or her compensation, to the extent used by him or her to rent or provide a home and to the extent such allowance does not exceed the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities.

The Charge Conference or church council on the 23rd day of October, after discussion with Rev. Tony G. Crosby on motion duly made and seconded, adopted the following resolution:

The Vienna/Shiloh United Methodist Church has set the annual compensation of the Rev. Tony G. Crosby or another minister who may be appointed to serve this church at \$74,230.26 which includes a “housing expense” (housing, furnishings, utilities, etc. expenses withheld from salary) of \$10,000 (line 5d). Rev. Crosby shall also have rent-free use of the home located at 304 Hargrove St, Vienna, GA 31092 for the year 2023 and for every year thereafter so long as he or she is minister of the Vienna/Shiloh United Methodist Church unless otherwise provided. This resolution will remain in effect until the church/charge conference or church council adopts a successor resolution.

Dated this 23rd day of October, 2023 .



Chair, Church Council



Chair, Finance Committee

- cc: District Superintendent
- Pastor Parish Relations Committee
- Pastor

SOUTH GEORGIA ANNUAL CONFERENCE

ACCOUNTABLE REIMBURSEMENT POLICY

The Vienna/Shiloh United Methodist Church ("Church") recognizes that certain expenses of ministry paid by the pastor/staff person are part of the ordinary and necessary costs of ministry in this Church/charge. Accordingly, we hereby establish an accountable reimbursement policy to defray them directly. The reimbursement account shall be an annual line item in the Church budget. It shall be in addition to the pastor's annual salary and housing. The reimbursement account for 2023 shall be **\$7,200**.

The following requirements for the policy are binding upon the Church and upon Rev. Tony G. Crosby, its pastor/staff person.

Accordingly, the Church hereby establishes an accountable reimbursement policy, pursuant to IRS regulations and upon the following terms and conditions:

1. The pastor/staff person shall be reimbursed from the reimbursement account for his/her ordinary, necessary and reasonable business expenses incurred in the conduct of the ministry for, and on behalf of, the Church. The following expenses are budgeted in this accountable reimbursement policy, as suggested for the work needs of the pastor/staff person.
2. The committee on SPR/PPR chairperson, Church payroll person, or treasurer, (as designated by the Church) must be given an adequate accounting within 60 days after the expense is paid or incurred. The adequate accounting shall include, but not be limited to, a statement of expense, account-book diary or other similar record showing the amount, date, place, business purpose, and business relationship involved. Such documentation shall include receipts for all items of **\$1** or more (*a church may set a lower amount*). Appropriate documents, cash receipts, canceled checks, credit card sales slips, and contemporaneous records (for those non-receipt expenses less than **\$1**), must be attached to each expense report. A log of total miles per day and enumeration of their general purpose shall suffice to substantiate automobile mileage, but under no circumstances will commuting mileage between the pastor's home and Church office be reimbursed. Copies of the documentary evidence and expense report shall be retained by both the pastor/staff person and the Church.

The committee on SPR chairperson (or treasurer) shall be responsible for approving the expense. The committee on SPR chairperson (or treasurer) shall exercise his/her discretion regarding the adequacy of the substantiation and the appropriateness of any reimbursement. Questions arising in these areas will be resolved by the SPR chairperson (or treasurer), subject to the review and approval of the committee on SPR/committee on finance.

3. It is the intention of this policy that reimbursements will be paid after the expense has been incurred by the pastor/staff person. However, should circumstances require payment of an advance for any particular anticipated expense, the pastor/staff person must account for the expense as described above and return any excess reimbursement within 120 days after the expense is paid or incurred. Any excess advance must be returned to the Church before any additional advances are provided to the pastor/staff person.



4. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation. If such payments are made, the entire amount of the accountable reimbursement policy account will be taxable income to the pastor/staff person. The Church will be required by law to report that amount as part of the pastor's/staff person's compensation. Disposition of any unspent balances remains at the discretion of the committee on finance/the council/charge conference in building the budget for the next Church year.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the Church from being required by regulation to include all reimbursements as income on the pastor's/staff person's Form W-2. The primary responsibility in this regard is on the pastor/staff person to report and adequately account for his or her expenses to the committee on SPR chairperson, church payroll person, and/or treasurer.

Adopted on October 23, 2022, by the Charge Conference of the Vienna/Shiloh

United Methodist Church.



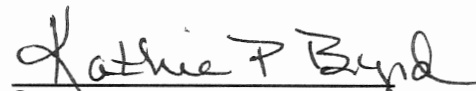
Chair, Church Council

SPR/PPR Chairperson/Church Treasurer



Pastor/Staff Person



Secretary

This is a sample of an accountable reimbursement policy. The specifics of each policy should be reviewed by each church and minister considering their specific concerns. If legal or tax advice is required, the services of a competent professional advisor should be sought.